

"It is in our interest that women and girls everywhere in the world are given better opportunities and that they can determine their future for themselves." (from filia's preamble)

Guidelines for support

What does filia support?

filia fosters social change on behalf of women and girls.

filia supports the activities of **women's groups in Central and Eastern Europe and in Germany**. In addition **cross-border, international women's networks and conferences** can receive support from filia.

Regrettably women's projects from other regions of the world cannot apply to filia for support. Please seek out the women's foundation that operates in your region under www.inwf.org

We support projects and organisations with

1. **Impulse grants** of up to Euro 8,000
2. **Urgent action grants**
3. **Strategic grants** with higher amounts and longer term commitments – in these cases filia approaches the organisation.
4. **Women's Funds Program:** filia supports the development and activities of the women's funds in the International Network of Women's Funds (INWF) www.inwf.org.

filia supports women's projects and organisations whose activities target sustainable **structural change** in society for the benefit of women and girls.

We are particularly committed to women and girls exposed to **multiple discrimination** – on the grounds of their gender and skin colour, origin, ethnic group, sexual orientation etc.

What does **empowerment** mean for filia? We support activities that encourage women and girls to act and strengthen their autonomy. We foster cooperation and networking between women.

We support the establishment of structures that benefit women and girls. In particular we promote projects that encourage girls to develop their full potential.

Who can apply for support?

filia promotes projects that are **initiated and run by women and girls** and in which women and girls are the actors. Grants are preferably awarded to initiatives that either originate with the women and girls affected or include them as decision makers.

Under the German law governing foundations, we can only support organisations that are **recognised as public benefit associations or officially registered as NGOs**.

How does filia provide support?

filia is a daughter of the women's movement and places confidence in the competence and expertise of women and girls.

As an independent foundation, filia can also fund operative costs in order to strengthen the organisational structures of the women's movement.

filia stands for transparency and discloses its support criteria and procedures. We publish details of the women's groups and projects that receive support if these organisations do not object.

For examples of projects supported, please go to our website www.filia-frauenstiftung.de

A typical filia project

- ✓ is headed by women and/or girls
- ✓ aims to change social frameworks on behalf of women and girls
- ✓ originates from the women and girls affected or involves them as actors
- ✓ strengthens the autonomy of women and girls
- ✓ supports girls in developing their full potential
- ✓ works against multiple discrimination
- ✓ is well networked
- ✓ acts strategically and with reflection

What we do not fund:

- Projects by organisations without a public benefit status
- Projects addressing boys and men or led by men
- Projects addressing individuals (scholarships, training sessions etc.)
- Services such as consultancy and therapy that do not target structural change in society
- Projects from the areas of science and research
- Projects from the areas of art and culture (film, music, visual arts, photography, book projects)
- Projects in Western Europe and North America
- gaps in financing of ongoing projects

Support methods and procedures

filia accepts applications for impulse grants and for urgent action grants:

1. Impulse grants are small grants of up to max. Euro 8,000 for women's groups in Central and Eastern Europe, Germany, and cross-border international women's networks and conferences. They are required to have public benefit status or official registration as NGO. The object is to provide kick-off financing for limited-term activities that can trigger social change in favour of women and girls. Impulse grants can be requested several times in sequence if the report covering the previous grant has been submitted.

Procedures for impulse grants:

Once a year, in October, the Foundation Board decides on the approval of the grants. Your project can start after this.

The deadline for submitting applications is 1 April. We can accept your application in German or English, preferably by email.

filia has a two-stage selection procedure for impulse grants:

1. First you send us your initial **enquiry**, a brief project description ("letter of intent"). You will find the form for an enquiry in the annex or on our website www.filia-frauenstiftung.de.
The enquiries for impulse grants are reviewed at the filia office and submitted to a group of experts. To find out more about filia's decision-making structures and bodies please visit our website www.filia-frauenstiftung.de
2. If your enquiry is accepted in the first selection cycle, we invite you to submit a formal **proposal**. **The deadline for proposals is 1 July.** The applications are discussed by the expert panel. The Foundation Board decides on the final award of grants. After approval, filia enters into a cooperation agreement with you.

filia wants to strengthen women and girls! Your work brings us a step closer to this goal. That is why our interest in your work goes on after the grant announcement. Project partnership includes your reports to us on the results of your work and answering questions for an evaluation after completion of your project. At filia, we believe evaluation should as far as possible be a mutually fruitful learning process.

2. Urgent action grants are grants for women's groups wishing to intervene in an unforeseen political situation. The group must be a public benefit or state registered group. The goal is to provide swift financial support for urgent actions that use opportunities to take a stand for the rights of women and girls.

Conditions:

1. The situation must be unforeseen.
2. The intervention is part of a longer-term strategy

We cannot provide grants under the urgent action procedure for conferences or events that can be planned in the medium to long term, but then run into gaps in financing.

Procedures for urgent action grants:

We accept applications for urgent action grants **at any time** in German and English, preferably by email. A decision on a grant is taken within two weeks after receipt of the enquiry. Urgent action enquiries are reviewed in the filia office and submitted directly to the Board of Trustees for a decision. You will find the form for an urgent action grant enquiry in the annex or on our website www.filia-frauenstiftung.de.

If we support your project, we enter into a cooperation agreement with you. The project partnership includes your reports on the results of your actions and answering questions for the evaluation.

3. Strategic grants are grants running over several years including larger amounts of money that can enable women's groups to take a crucial step in their organisational development. The objective is to establish infrastructure and provide support to organisations and women activists.

Procedures for strategic grants:

It is not possible to make an application for strategic grants. We approach project partners with whom we have already collaborated.

Our group of experts seeks possible partners. The Foundation Board approves the strategic grant.

4. Women's Funds Program: filia is part of the worldwide women's funding movement and supports women's funds in their development and their activities within the International Network of Women's Funds (INWF www.inwf.org). The objective is to support a self-sustaining global women's funding movement and to foster the idea of feminist progressive philanthropy. Please visit our website www.filia-frauenstiftung.de to read more about feminist philanthropy.

Procedures for the Women's Funds Program: filia promotes women's funds within the framework of strategic agreements. The Board of Trustees advises and takes decisions on the promotion for women's funds in cooperation with the filia office.

Für questions and enquiries please get in touch with Svenja Genthe:
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